



Updates:

- Rita Ennen, Dickinson Area Public Library, will assume the role of Past President in my stead, as I am unable to fulfill this role due to my recent move to Nebraska.

Presidential Library Advocacy:

- Contacted the North Dakota Department of Health and the North Dakota Governor's Office both electronically and by mail, urging access to COVID-19 vaccinations for all library employees during Phase 1B of the vaccine roll out.
- Submitted written testimony to the North Dakota legislature in support of the State Library.
- Wrote to the Copyright Office of the United States requesting that library employees be included in the preemptive opt out of the CASE Act.

Presidential NDLA Action:

- Created the NDLA Equity, Diversity, and Inclusion Committee to carry out the work of the resolution presented by the School Library and Youth Services Section and approved by the membership at the 2020 General Membership meeting.
- Collaborated with the Bylaws & Policies Committee and the Nominations, Voting, & Elections Committee to complete the organizational restructuring ballot measures and revisions to NDLA Bylaws & Policies documents. This work was started by Past President Traci Lund during her term of office.

Presidential Tasks:

- Wrote 4 messages for *The Good Stuff*
- Participated in several NDLA committee meetings, including Legislative Committee, Bylaws & Policy Committee, EDI Committee, and Membership Committee.
- Presided over Executive Board Meetings in December, March, June, and October.
- Served on the North Dakota Library Coordinating Council.



Traci Lund, Past President

Annual Report

Non-Conference Activities

- Attended and actively participated in all board meetings
- Attended and actively participated in all Legislative Committee Meetings
- Attended and actively participated in North Dakota Coordinating Council Meetings
- Communicated with other board members as needed
- Voted in all online ballots
- Wrote articles for the Good Stuff

Conference Activities

- Worked on securing the Conference for 2022 in Minot
- Communicated with Grand Forks Visitors Center
 - Composed grant and was accepted
- Composed grant to MPLA for Preconference and was accepted
- Continuously worked on updating the Month to Month needs for planning the Conference
 - Please see [here](#) in detail
- Communicated and worked extensively with the Alerus Center and Canad Inn on planning and all COVID restrictions.
- Worked on NDLA activities in some way on most business days. The last month and half of conference planning worked on for hours a day.
 - Sent so many emails in correspondence with conference activities daily.
- Chaired conference planning committee which meet 9 times
 - Presented monthly agendas and minutes for all meetings
- Composed Conference Budget
- Worked on soliciting and securing Keynote speakers
 - Constant communication with speakers
 - Worked closely with Exhibits chair Stephanie Galeazzo



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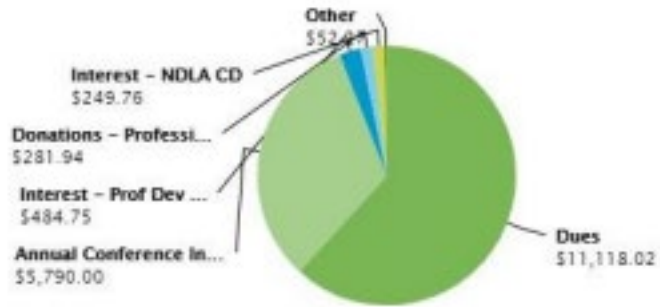
- Worked closely with Local Arrangements Chair- Laura Egan
- Solicited members for Breakout sessions proposals
 - Meet with section chairs to determine final proposals
 - Emailed members of chosen breakouts
 - Emailed updates, reminders, and expectations
- Planned the Banquet
 - Prepared a slide show for the banquet
 - Picked out menu and communicated with all what to expect
- Planned the Awards Ceremony
 - Prepared a slide show for the banquet
 - Emailed presenters expectations, reminders, and updates
- Worked closely with Nicole Eckroth on everything registration and volunteers
- Input all volunteers where needed and communicated with them all.
- Worked closely with Will Martin, Tech Chair
 - Worked together with setting up HB Sound and Light to LIVE stream
 - Worked together with setting up all speakers that need to go virtual
- Worked closely with Steph Kom to get Sched up and running and constantly updating the app.
- Set up volunteers for the auction committee
- Ordered all the awards for the awards ceremony
 - Communicated with sections to gather award winners

My Income

Last Year

Total: \$17,976.74

Profit and Loss



NDLA
Treasurer's
Annual
Report –
October 8,
2021

Year End Total Equity

2014 = \$87,323

2015 = \$74,549

2016 = \$69,142

2017 = \$79,229

2018 = \$86,667

2019 = \$99,836

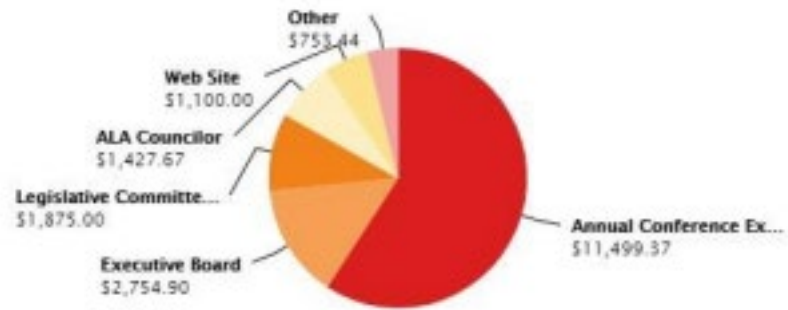
2020 = \$98,402

My Expenses

Last Year

Total: \$19,410.38

Profit and Loss



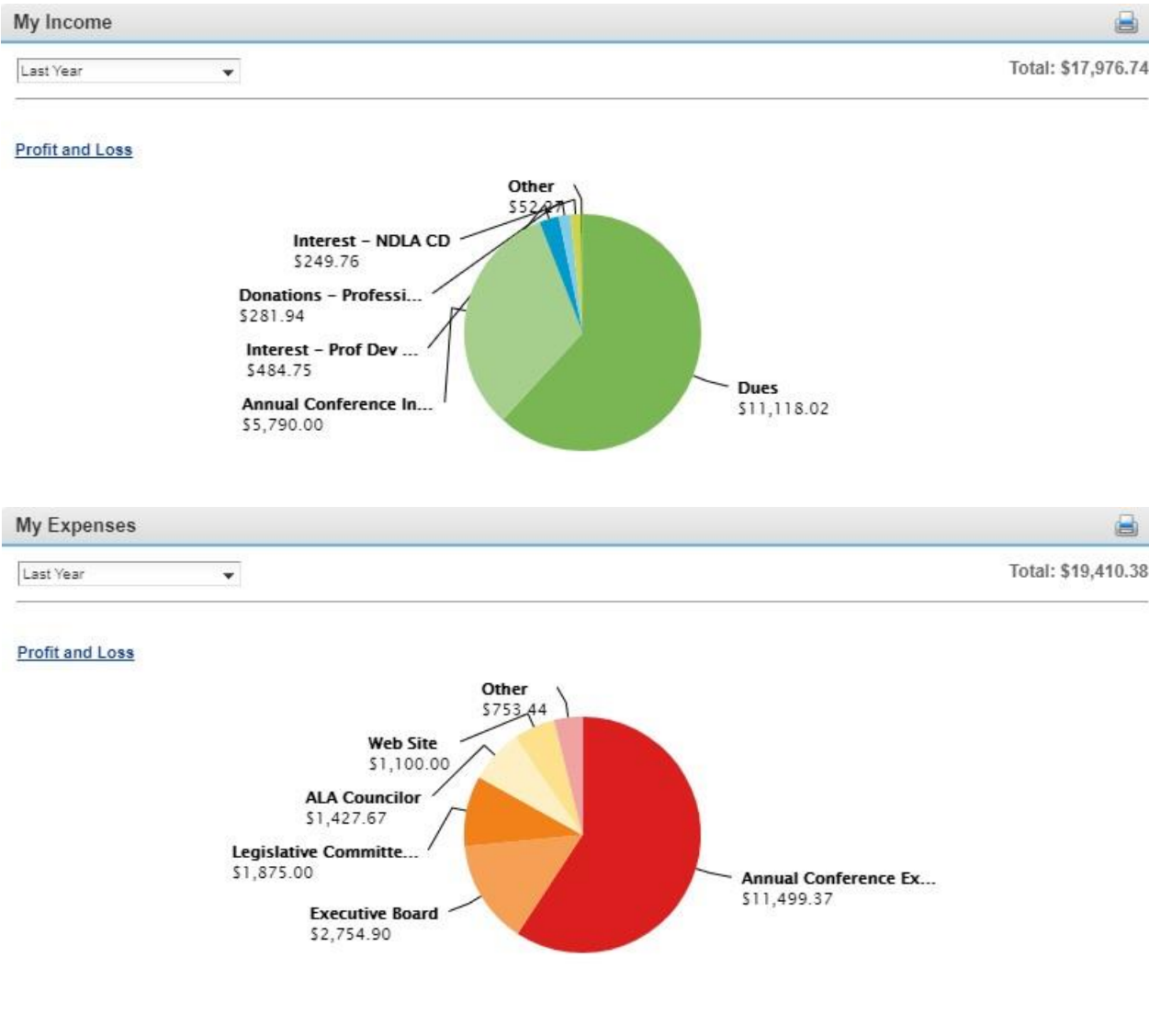
Conclusions:

Investments are appropriately conservative

Account structure supports goals

Finances are stable

NDLA Treasurer's Annual Report – October 8, 2021



Year End Total Equity

- 2014 = \$87,323
- 2015 = \$74,549
- 2016 = \$69,142
- 2017 = \$79,229
- 2018 = \$86,667
- 2019 = \$99,836
- 2020 = \$98,402

Conclusions:

- Investments are appropriately conservative
- Account structure supports goals
- Finances are stable

Treasurer's Report
As of December 31, 2020 (End of 4th Quarter)
By Aaron Stefanich, NDLA Treasurer

CHECK BOOK 12/31/2020	Beg. Balance	Receipts	Disbursements	End. Balance
NDLA Funds	\$40,031.47			
Annual Conference 2021	-\$2,400.00	\$0.00	\$0.00	
Annual Conference 2020		\$5,790.00	-\$11,499.37	-\$5,709.37
Book Sales	\$1,116.32	\$0.00	\$0.00	\$1,116.32
Dues		\$11,118.02		\$11,118.02
HSIS Partner Account	\$7,019.19		-\$50.00	\$6,969.19
Investment Account Transfers		\$120.00	-\$281.94	
Other receipts/disbursements		\$331.94	-\$7,861.01	
NDLA Funds Subtotal		\$17,359.96	-\$19,692.32	-\$2,332.36

Check Book Balance 12/31/2020 **\$37,699.11**

MONEY MARKET & CERTIFICATE OF DEPOSITS	Beg. Balance	Receipts	Disbursements	End. Balance
NDLA Bank Money Market Ready Cash	\$12,330.85			
Interest		\$1.20		
Deposits		\$0.00		
Transfers		\$0.00	\$0.00	
				\$12,332.05
Professional Development Bank Money Market RC	\$10,931.88			
Interest		\$1.07		
Deposits		\$0.00		
Transfers		\$759.17	-\$120.00	
				\$11,572.12
NDLA CD	\$21,541.77			
Interest		\$249.76		
Transfers		\$0.00	\$0.00	
				\$21,791.53
Professional Development CD	\$15,000.00			
Interest		\$484.75		
Transfers		\$0.00	-\$477.23	
				\$15,007.52
TOTAL investment accounts	\$59,804.50			\$60,703.22

TOTAL EQUITY 12/31/2020 **\$98,402.33**

Cell: H13

Comment: \$120.00 transferred from Pro Dev MM RC account

Cell: I13

Comment: \$281.94 transferred to Professional Development account

Cell: H14

Comment: \$331.94 (\$281.94 donation to Professional Development, and \$50.00 ads in The Good Stuff)

Cell: H29

Comment: \$759.17 (\$281.94 transferred from Checking account; \$477.23 transferred from Pro Dev CD)

Cell: I29

Comment: \$120.00 transferred to Checking account



2021 Annual Report TECHSERT/GODORT

Holly Gabriel, Susanne Caro- Chairs

Notable Documents:

- Requested nomination for Notable Documents
- Compiled list of Notable Document Nominees
- Created ballots for Notable Documents
- Requested and received copies of the publications

Post conference we will"

- Signed and distribute a certificate to individual who will present to the winner
- E-mail publishers to inform if their publications placed in the top three
- Ask publishers if they wanted copies returned
- Send the list of Notable Documents winners and nominees to the NDLA web editor for inclusion on site
- Send the list of nominated books to ALA/GODORT Notable Documents Chair

Wrote and submitted articles/ On the DOcket for The Good Stuff:

- August 2021
- June 2021
- March 2021
- December 2020

Attended quarterly Executive Board meetings

Attended conference planning meetings

Emailed the Kate Pitcher, Outreach (GPO) regarding sending a representative to the NDLA conference

Sent emails to recruit a chair elect

Solicited agenda items for October 8th TECHSERT/GODORT meeting



Legislative Committee 2021 Annual Report September 2021

Janet Anderson
NDLA Legislative Committee Chair
September 24, 2021

General:

- The Legislative Committee met via Zoom on 12/2/2020 to plan for the 2021 Legislative Session
- Anderson sent an e-mail with 5 questions on 12/8/2020 to NDLA members in order to gauge how much the ND State Library's budget impacts ND libraries
- Anderson, Soucie and Mathews met via Zoom on 12/9/2020
- Anderson submitted an article to the NDLA newsletter related to the Legislative Committee in December
- Anderson compiled a list of 10 ways for library-supporters to advocate for libraries (this was sent to the membership in early January)
- On 1/13/2021 Anderson e-mailed the membership asking for written testimony for the House Appropriations Committee in support of the ND State Library Budget
- Anderson submitted an article and the list of advocacy ideas to the NDLA newsletter on 1/20/2021
- The Legislative Committee met via Zoom on 1/27/2021
- Anderson worked with Sara Westall to explore ALA's advocacy tool ENGAGE
- Anderson e-mailed the listserv with information on how to be a part of the Legislative Session via virtual options on 2/2/2021 and posted this information on the NDLA Facebook page
- On 3/5/2021, Anderson sent the NDLA membership a crossover report compiled by Soucie and Matthews
- Anderson sent an Action Alert to the membership related to the State Library's budget as well as an "FYI" for HB1349 related to public meetings on 3/23/2021 and shared this information on the NDLA Facebook page
- In March 2021, the Legislative Committee began working to garner support for the "Build America's Libraries" Act – letters of support were sent to the ND League of Cities and Association of Counties
- The Legislative Committee also reached out to ND Congressional members to encourage them to support funding for LSTA and Innovative Approaches to Literacy
 - On 4/7/2021, Anderson shared information on the NDLA Facebook page regarding these three federal initiatives
- In November 2021, Anderson shared information about the NDLA Library Champion Award
 - Three champions were nominated and the Committee decided to award all three
 - The winners of the NDLA Library Champion Award are:
 - State Senator Erin Oban
 - Bismarck City Commissioner Nancy Guy
 - Williston Mayor Howard Klug

Note:

On April 30, 2021 Mary Soucie and Janet Anderson met via Zoom with Jason Matthews from JM Strategies to discuss the 2021 Legislative Session. Overall, Soucie said that the final approved budget for the NDSL was the best they could have expected and only one position had been eliminated and this was an expected cut. Soucie said that it went well for libraries overall.

However, Soucie said that there was a poor response on the “survey” Anderson sent to the membership requesting support of the ND State Library budget.

Matthews recapped his involvement with NDLA by saying that he has been involved since 2015 and felt that 2015 and 2017 were active years for the NDLA Legislative Committee. Whereas, 2019 and 2021 had more of a “keep your head down” tactic in place.

Matthews says that the next steps and challenges for NDLA and the Legislative Committee include the following:

- There needs to be a new structure to the committee as well as the Executive Board
- The Executive Board should be more involved – needs to be THE Legislative Committee
- The State Library should not be so involved with the NDLA Legislative Committee (it is possible that the NDSL could be pulled from this committee which would leave very little support for the Legislative Committee)
- The role of JM Strategies as the consultant has never been fully understood by the Board and the membership
- NDLA needs a strategic plan with a specific Advocacy Plan/Strategy
 - An Advocacy Plan should be MORE than just Legislative issues
- The NDLA Legislative Committee should be tracking bills, not the consultant
 - Consider paying for a tracking service

Matthews said that JM Strategies will be stepping back from NDLA and would not be exploring the option to renew the contract with NDLA.

NDLA Members who attended meetings in 2020-2021 included: Janet Anderson, Mary Soucie, Sara Westall, Amy Soma, Traci Lund, Jason Matthews, Stephanie Galeazzo, Amy Carson, Laura Rysavy, Steph Kom, Debra Youngs

Respectfully submitted,

Janet Anderson

NDLA Legislative Committee Chair



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Membership Report 2021

- Nicole Eckroth took over as chair for Laurie McHenry in February.
- Attend Executive Board meetings.
- Attended conference planning meetings.

Category	Current
Academic & Special Libraries Section	63
Health Sciences Information Section	25
Public Library Section	112
School Library & Youth Services Section	84
New Members Roundtable	47
Technical Services & Government Documents Roundtable	23
Individual	215
Retired & Friends	8
Institutional members	8
Student Members	6
Trustees	5
Total Members	250

Membership Totals by Month (Oct 2020-Sept 2021)	
October 2020	249
November 2020	251
December 2020	247
January 2021	198
February 2021	220
March 2021	222
April 2021	219
May 2021	218

June 2021	223
July 2021	228
August 2021	242



ALA Councilor Annual Report

Sara Westall

October 1, 2021

This was my first year as ALA Chapter Councilor. There was a lot of information to learn and I am thankful to Laurie McHenry for helping me navigate through this first year. Both the Midwinter and Annual conference were virtual this year.

It was the last Midwinter conference as it was announced that a new meeting concept, *LibLearnX* would take the place of Midwinter starting in January of 2022. *LibLearnX* is a “dynamic, member-focused experience, designed to motivate, inspire, and engage all attendees in discussions that will shape the future of libraries and their communities,”-ALA President Julius Jefferson. It was recently announced the *LibLearnX* will take place virtually.

Council voted to continue to create a plan to continue with the work that *SCOE/Forward Together* Group had done on organization governance and systems change. This led to the creation of the *Transforming ALA Governance (TAG) Task Force*. This charge of this task force is: ***a) indicate and operationalize the culture changing principles of the Avenue M report, SCOE recommendations, the Forward Together work, and a new governance landscape, b) establish a regular governance review process, and c) assess the larger governance change-management projects and tasks that need to be addressed and create a plan to address them.***

ALA’s 5-year pivotal strategy (2021-2025) was discussed at the Midwinter meeting. The key pivot points are: increased alignment, increased membership, and increased revenue. Overarching goals include a 5% increase in ALA membership, and to increase revenue annually by 10% over expenses by 2025. Another key component of this report had to do with creating library and community change by expanding reach, mobility, resilience, and social justice through: *a.) information and digital access (including universal broadband), b.) equity, diversity, and inclusion in libraries and the LIS workforce, and c.) preservation of library services (across library types, settings, and services).*

The American Rescue Plan Act passed in March and part of this act included the Emergency Connectivity Fund in which libraries could apply for reimbursement of items loaned to patrons, such as hotspots, laptops and tablets through the FCC’s E-Rate Program. A second application window has now been opened and closes October 13th. For more information and to apply for the second round of funding please visit <https://www.emergencyconnectivityfund.org/>.

Resolutions passed this year include:

- **Support of Broadband as A Human Right**
- **Condemning White Supremacy and Fascism as Antithetical to Library Work**
- **Opposition to Facial Recognition Software in Libraries**

- **Prioritizing Library Workers to Receive the COVID-19 Vaccine**
- **Misuse of Behavioral Data Surveillance in Libraries**
- **To Achieve Carbon Neutrality for ALA Conferences**
- **U.S. Enterprises Abridgement of Free Speech**
- **Support of Open Educational Resources**

If you wish to view Council meeting documents they can be found here:

https://www.ala.org/aboutala/Virtual_Council_Meetings

Again, there has been a lot to learn in my first year but I am thankful to the members of NDLA for the opportunity to serve as your ALA Chapter Councilor. It has been a pleasure learning about the inner workings of ALA.

Sara Westall



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Trevor Martinson

NDLA Archivist/ Historian

9/24/2021

NDLA Archivist/ Historian Annual Report

- In December 2020, transferred NDLA's electronic records from 2017 to State Archives for inclusion in the NDLA collection (following their 3-year cycle).
- At Aaron's (Treasurer) request for insurance purposes, contacted State Archives and obtained a digitized copy of the NDLA Articles of Incorporation.
- Periodically merged board reports and sent them to Josh Pikka, Web Editor, who then added them to the website.
- Continued to save electronic copies of NDLA records as they are shared, so they can be added to the collection at State Archives.
- At the beginning of each month after Josh Pikka, Web Editor, sends the edit list, manually crawled/ preserved (via the Wayback Machine) the NDLA webpages that were edited during the previous month.



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**NDLA Academic and Special Libraries Section
Annual Report 2021**

The Academic and Special Libraries Section was not very active this year. The COVID-19 pandemic disrupted most of the academic year and the decision was made early on to eliminate activities that we had participated in in the past, such as the Unconference. A small group had an unofficial meeting in late Spring 2021 to discuss ideas for how to get the section back on track for the upcoming year. Continuity has been an issue for recent incoming Chairs, so one idea we discussed was creating some section documentation to assist new Chairs with understanding expectations.

Respectfully,

Tammy Pettinato Oltz, A&SL Chair



Bylaws & Policies Committee* Annual Report September 2021

The Constitution, Bylaws and Policies Committee Members for the 2020-2021 NDLA term were: Virginia Bjorness & Kristen Borysewicz, Co-Chairs, Megan Richardson, Laurie McHenry (left in July 2021), Laura Trude (left in July 2021), and Liz Mason (joined in July 2021).

The major task of this Committee is the oversight of NDLA foundational documents, adherence to them and suggesting changes when needed.

Our priority project this year was implementing the Executive Board's restructuring proposal, which impacted several facets of our foundational documents. We created an information sheet and simplified the proposal, so that only one vote would be required of the membership. The vote passed, and the changes were reflected in the Constitution, Bylaws, and the Policy Manual (the changes related to the roundtables were not updated during this time, as they will not take effect until the NDLA annual meeting in October). The other major changes from this restructuring were: 1) the removal the language designating an Executive Committee within the Executive Board, 2) most Committee chairs (those not necessary for the functioning of the board) are no longer be members of the Executive Board, and, 3) as mentioned above, the TechServ/GODORT and New Members roundtables will be disbanded as of the NDLA Annual Meeting and be reformatted into committees.

Our second priority project was merging the Constitution and Bylaws documents. After serving as NDLA's ALA Councilor, Laurie McHenry suggested that we merge the NDLA Constitution and Bylaws documents. We made sure that everything contained in the Constitution was added to the Bylaws, and then passed it to the NEV Committee for the vote of the membership. The vote passed. We expect that the merger will save time in the long run, as information will no longer need to be checked and updated in both places.

We continue to update the policy manual as requested by committees and sections. We are currently adapting our processes to get more input from the various sections and committees.

Upcoming projects include adding information to the Policy Manual about the new Equity, Diversity, and Inclusion Committee, updating information for the Conference Committee following feedback of their first year, and codifying the procedure if there is a future vacancy in a Past-President role.

*With the merger of the Constitution and Bylaws into one document, our name changed from the Constitution, Bylaws, and Policies Committee to the Bylaws and Policies Committee.



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NDLA Health Sciences Information Section Annual Report 2021

The Health Sciences Information Section of NDLA has had a very quiet year. Our spring meeting was held May 3rd, with discussions on some policies and bylaw changes submitted to NDLA's Policies and Bylaws committee. Over the summer, we received a number of volunteers to be on the ballot for 2022 HSIS Officers.

One big change for HSIS was our relationship with the Network of the National Library of Medicine; we've been part of the Greater Midwest Region in the past, but with the NNLM's reorganization, we are now in region four, which means our regional medical library is in Utah, rather than Iowa. Representatives from the regional medical library will be presenting over zoom about some of these changes at the NDLA Annual Conference.

As we are still in the grips of the COVID-19 pandemic, activities that the section has undertaken in previous years, such as the Unconference and health resource presentations to the general NDLA membership, were not done this year.

Respectfully submitted,

Merete Christianson, HSIS Chair



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Jen Kramer
NMRT Chair
2021 Annual Report

1. We never met in person during the year due to Covid restrictions and uncertainty.
2. The binder of NMRT information and a jump drive was mailed to me by the Past-Chair James Murphy.
3. Past Chair and myself had a couple conversations about the challenges of what to do and what to set up in the wake of Covid-19.
4. The NMRT has been moved to a committee and no longer a Round Table from a vote by the executive board.
5. No grass roots applications were submitted to myself during the summer or fall.
6. We have set a 8:00 am – 9:00 am meeting time for NMRT Committee on Friday October 8th at NDLA. Location to be determined.
7. Materials will be handed to our Chair-Elect Karlene Clark.

Submitted by:

Jen Kramer
Velva School & Public Librarian
NMRT Chair 2021



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Public Libraries Section

2021 Annual Report

1. This was a quiet year for our section as well. There were no meetings since the online meeting at last conference.
2. I have attended and actively participated in NDLA executive board meetings.
3. I answered some questions for prospective candidates for chair elect.
4. I recommended a speaker for conference on the topic of gender identities and ways to be an ally. I facilitated communication with the speaker and answered some of his questions about NDLA and the expected audience.

Rita Ennen

Public Libraries Section Chair



2021 SLAYS Annual Report
Submitted by Lesley Allan, SLAYS Chair

After being a part of a discussion concerning doing more for our sections, I have tried two new ventures to give more content and help to SLAYS members. First, the creation of a SLAYS page on the NDLA website. Within that page there is plenty of information, but there are two branches that I was hoping would be explored further by our members - SLAYS Awards and SLAYS Events. Sadly, the creation of the SLAYS awards page did not draw in more (or any) nominations.

The SLAYS Events page lists events happening in the School and Youth Services world all in one place. Professional Development, special library days, and literacy events are gathered for three months at a time and updated by the SLAYS chair. If this should continue, the incoming SLAYS chair will need to be added as someone who can edit the website. I have put together a 'how to' guide specifically for this task.

Second, I have started contributing to the Good Stuff publication with "On the Rug with SLAYS". The first article was on Makerspaces, the second about writing grants. I hope that this continues with incoming SLAYS chairs - it's a great way to add some school library and youth services news to our members.

***The Good Stuff* Editorial Committee Annual Report September 2021**

The Good Stuff Editorial Committee members for 2020-2021 were Lesley Allen, Marlene Anderson and Shannon Yarbrough (Chair). Lesley Allen is the production artist, Marlene Anderson has been a publication process advisor and regular contributor over the last year and Shannon Yarbrough has assumed the role of editor – under partial management with Marlene Anderson for the December 2020 issue, and in-full from the March 2021 issue to present. Current editor responsibilities: Solicits and manages quarterly article contributions, follow-ups, preliminary and final edits, attends executive board meetings or designates replacement, compiles annual reports and manages website upload. Current production artist responsibilities: Arrangement of multiple edited contributions into presentation newsletter format with active hyperlinks, headings, cover, image adjustment/placement (if necessary) and table of contents in a file type consistent with website upload.

The major task of this committee is the compilation of an organizational newsletter once per quarter, with regular submissions solicited/obtained from NDLA committees, executive board and etcetera members. The year's unofficial goal has been to balance the spectrum of libraries & library experience represented within the content and readership. To that end, the Good Stuff has begun to introduce the following:

- For new or infrequent members, the insertion of an author byline WITH NDLA title &/or library and position title so that people who read the newsletter, and may not be familiar with other organizational members, may begin to identify 'who' is involved with 'what' organizational or regional function/network
- For School Library and Youth Services (SLAYS), proposed and prepared by Lesley Allen, a column to cover the gap in sectional topics of interest (*On the Rug with SLAYS*)
- Addition of the *My Story* column, a short case study description of a situation a librarian needed to address, what was done and what was learned to promote network (or hive mind) sharing among organizational members
- Introduction of new column addition led by Carmen Redding for an EDI-committee constructed quarterly column entitled *Conversations about Equity, Diversity, and Inclusion* to raise awareness within the organization of nationally-recognized socio-cultural issues and potential EDI problem-solving techniques for implementation at ND libraries
- Addition of a quarterly *Perspective Corner* infographic that solicits member input via short survey with the intent to frame up matters that may be affecting the members of the organization. About 22 to 28 members have participated in this effort each time, this is roughly 10% of the organization membership. Topics have included NDLA Conference Member value and polls on Equity Diversity and Inclusion within ND Libraries
- Readjustment of regular Tech/GODORT newsletter contributions to include more open resource variety topics (vs. the On the DOcket column)

2020/2021 Issues:

- December – COVID recovery issue

- Virtual conference review and election results; COVID reflections and partner organization pandemic updates; Coverage of the upcoming 2021 legislative session and what it means for ND libraries
- March – Special interest focus on Legislation and Advocacy
 - Addition of Mary Soucie *Impressions & Insights: Legislative Session*; an advocacy primer and promotional piece prepared by Janet Anderson; National Library Week feature, conference updates, FlickerTale spotlight, organizational award options, COVID and Capitol Hill riots member comments
- June – Special interest focus on Equity Diversity and Inclusion
 - Introduction of *Conversations about Equity, Diversity, and Inclusion*; NDLA survey graphic which showed member response on EDI policy existence and subject training/need for revision; additional organizational interest topics included Flickertale Award results, Health Science Information Section (HSIS) announcement of new NNLM regional library designation, conference updates, movie magic from government sites, makerspace creation in schools, MPLA and ALA happenings
- August – Pending conference/general organizational interest
 - Conference update & survey results on importance/member perception of conference purpose/attendance (Pre-conference reprise of NDLA libraries in the news, messages and member announcements in various regular newsletter submissions); first installment of *My Story* written by Kerriane Boetcher – *Simple Advocacy Nets Positive Results*; continuation of the EDI discussions through the EDI column *Justice, Equity and problem solving* and Healthy ND's *Gender Identities and Pronouns*

2020/2021 Regular Column Contributors (changes indicated with strikethrough):

- President's Message – ~~Traci Lund~~ Amy Soma
- Conference Updates – Traci Lund
- MPLA – Randi Monley
- ALA – Sara Westall
- Healthy ND – UND SMHS Librarians/Outreach
- Conversations about EDI – Carmen Redding, or EDI-committee member
- On the Rug with SLAYS – Lesley Allen
- Open Resources with TECHSERT/GODORT – ~~Holly Gabriel~~ Susanne Caro
- Treasurer's Report – Aaron Stefanich
- Member Report – ~~Laurie McHenry~~ Nicole Eckroth
- Library Conferences & Events, ND in Print – Marlene Anderson
- Perspective Corner – Shannon Yarbrough
- People Stuff and Good Stuff – NDLA member announcement, compiled by combined efforts of the editorial committee and email submissions
- My Story – NDLA member submission (dependent on volunteer writer)

Looking ahead – Continued efforts to increase member inclusivity, contribution and accessibility.

Changeup of the handling of the NDLA Executive Board page for increased accuracy before publication



**Web Editor's Report
Annual Report 2021
Joshua Pikka
Web Editor**

The year 2021 has been a quieter year compared to some of the past years.

The job listing page has continued to be popular this year. Several new listings go up each month and are kept up to date.

The promotion of the 2021 NDLA Conference has also taken up a lot of time this year. Promotion of the conference on the homepage this year has increased over past. And as always, setting up conference registration and vendor registration is a major task.

Later in the year, the vote to combine the policy manual and constitution meant that there were changes needed to the website to accommodate that change, as well as the change to the committee name.

The collaboration with NDLA Archivist Trevor Martinson in effort to create an archive of the website online continued in 2021.

Other works that the Web Editor has done included keeping the Home Page updated with the calendar\ and changing current information on the website as needed.